

2008-2009

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11 June 2009

Dear colleague,

I am writing this to let you know the PDA has tackled two issues of major concerns recently.

1. On the 7th May, the HA tightened the existing HR measures including (a) a valid medical certificate must accompany any sick leave application (even if this is just 1 day). Otherwise, this will not be granted. This means a doctor (including consultant) with GE or URTI must go to see a resident in staff clinic to get the certificate.

Otherwise, you have to take your own annual leave to rest. In fact, a doctor in KWH who was sick and took one day off, was asked to take personal leave because she/he couldn't produce a sick leave certificate, (b) Personal leave will not be granted and approved leave has to be cancel unless this is absolutely necessary.

2. A paper (**AOM-P615 – click to access full document**) was tabled earlier (April 2009) to a subcommittee in the HA board, proposing fixed penalty for loss of USB with patient data (the meeting minutes is **AOM-M102 – click to access full document**). For the initial non-compliance, the staff will be suspended from work for two weeks (+ a warning letter). If it happens a second time, the staff will be fired.

3. In response, our chairman wrote several letters to the CE and HR board chairman, Dr. Anthony Ho; and met with the CE on 4 June and 11 June 2009. A working group for the loss of USB issue was formed with Dr. Tung WK (KWH) as the group chairman.

4. Following the meeting with the CE on 4 June, these unnecessary requirements were lifted: the sick leave certificate requirement was removed and annual leave arrangement made more rational. The details could be found in an announcement made in the internal HA newspaper (HASLink Express).

5. Our PDA chairman together with 16 other council members met Dr. Anthony Ho,

Mr. Solomon & Mr. David Rossiter today (11 June) to table our concerns over the proposed disciplinary measures. The powerpoint that we showed at the meeting could be viewed at the HKPDA website (password = sunrise). [please allow a few days for the upload] The meeting confirmed the following: (a) the proposal including the fixed penalty has been trashed. The unwarranted fixed penalty will be deleted. There will be more consultation in the future.

6. Several PDA council members in attendance expressed that the DSGCC is USELESS because the administration never listen. We requested that the HA should consult the PDA more in the future. In reply, Mr. David Rossiter said that "PDA doesn't represent all doctors."

I appeal to you to join PDA so that we will have a bigger membership and a louder voice. One of our main goals this year is to fight for better medical benefit that we deserve. This has been started with some result last year. If you want the PDA to give it a stronger push, you have to join PDA now.

Complete this form and send it in with a cheque.

http://www.hkpda.org.hk/notice/join_HKPDA.pdf

Additional information on what the PDA has done and are in progress could be found in our website (click into "news for member")

Best regards,



For the HKPDA